

Call to Order	<p>The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Services Center with the following trustees also present: Ken Clouston, David Foreman, Linda Bricker, Lisa Durgin, Joseph Lawrence, and Larry Steiger.</p> <p>Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, Secretary to the Board.</p> <p>Also present: Cary Littlejohn, Tracy Peterson, Zach Schmidt, Mark Miessler, James Hinshaw, Luke Danforth, Kip Farnum, Eric Stremcha, Brandon Crosby, Jennifer Farnes, Lana Swingholm, Jamie Swingholm, Kevin Bennett, Jerry Means, Ed Sisti, Pricilla Hixon, Bob Jordan, Patty Juneck, Cole Simonson, and Christina Krasovich .</p>																																				
Additions or Changes to the Agenda	<p>There were no changes to the agenda.</p>																																				
Celebrations	<p>Campbell County High School activity director Zach Schmidt introduced Mark Miessler who was honored as the National Tennis Coach of the Year and James Hinshaw who was inducted into the Class of 2021 WCA Coaches Hall of Fame.</p>																																				
CONSENT AGENDA	<p>A motion was made by Mr. Foreman and seconded by Dr. Lawrence to approve all items on the Consent Agenda. The motion carried unanimously.</p>																																				
Minutes	<p>Minutes of the September 14, 2021 Board of Trustees regular and budget hearing meeting were approved.</p> <p>Minutes of the September 14, 2021 Board of Trustees special dinner meeting were approved.</p>																																				
Human Resources Actions	<p>The following actions taken by the Human Resources Department were approved:</p>																																				
EDUCATIONAL SUPPORT PERSONNEL	<table><tr><td><u>Resignations</u></td><td></td></tr><tr><td>Elizabeth Ahlers</td><td>Sanitizer/Paintbrush</td></tr><tr><td>Christine De La Torre</td><td>Custodian/Kid Clinic</td></tr><tr><td>Katie Herther</td><td>Instructional Asst./Hillcrest</td></tr><tr><td>Devanie Huggans</td><td>Custodian/Twin Spruce</td></tr><tr><td>Christina Pollock</td><td>SPEA – ED/Conestoga</td></tr><tr><td>Alexa Shedden</td><td>SPEA – High Needs/TBHS</td></tr><tr><td>Lisa Song</td><td>Office Clerk/Rozet</td></tr><tr><td>Summer Trenholm</td><td>Instructional Asst./Hillcrest</td></tr><tr><td>Sabrianna VanDamme</td><td>Special Programs Ed. Asst./Prairie Wind</td></tr><tr><td><u>Terminations</u></td><td></td></tr><tr><td>Gretchen Nielsen</td><td>SPEA – High Needs/Recluse</td></tr><tr><td><u>New Hires-Regular</u></td><td></td></tr><tr><td>Gregory Floud</td><td>Custodian/CCHS</td></tr><tr><td>Kathleen Gettert</td><td>Bus Driver/Transportation</td></tr><tr><td>Ashley Harshbarger</td><td>Special Programs Ed. Asst./Cottonwood</td></tr><tr><td>Kyler Herndon</td><td>Skilled Maintenance – HVAC/Maintenance</td></tr><tr><td>Mary Ingram</td><td>Custodian/Twin Spruce</td></tr></table>	<u>Resignations</u>		Elizabeth Ahlers	Sanitizer/Paintbrush	Christine De La Torre	Custodian/Kid Clinic	Katie Herther	Instructional Asst./Hillcrest	Devanie Huggans	Custodian/Twin Spruce	Christina Pollock	SPEA – ED/Conestoga	Alexa Shedden	SPEA – High Needs/TBHS	Lisa Song	Office Clerk/Rozet	Summer Trenholm	Instructional Asst./Hillcrest	Sabrianna VanDamme	Special Programs Ed. Asst./Prairie Wind	<u>Terminations</u>		Gretchen Nielsen	SPEA – High Needs/Recluse	<u>New Hires-Regular</u>		Gregory Floud	Custodian/CCHS	Kathleen Gettert	Bus Driver/Transportation	Ashley Harshbarger	Special Programs Ed. Asst./Cottonwood	Kyler Herndon	Skilled Maintenance – HVAC/Maintenance	Mary Ingram	Custodian/Twin Spruce
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Darlene Jones	Safety Patrol/Transportation
Anita Martin	Vocational Job Coach/TBHS
Kaitlin Michael	Ready 4 Learning Asst./Wagonwheel
Fabian Munoz-Lechuga	Guidance Secretary/TBHS

New Hires – Substitutes/Temporary

Sonia Clements	Temp Secretary/Little Powder
Richard Friesen	Bus Driver in Training/Transportation
Diamond Leeper	Bus Driver in Training/Transportation
Christine Nowlin	Bus Driver in Training/Transportation

Transfers

Samantha Austin	FROM: Bus Driver/Transportation TO: Bus Driver Trainer/Transportation
Michelle Brandon	FROM: Secretary to Elem. Principal/Sunflower TO: Admin Asst. to Asso. Sup for Inst. Support/ESC
Deborah Carlson	FROM: Nutrition Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
Michelle Held	FROM: High School Office Clerk/CCHS TO: Secretary to HS Associate Principal/CCHS
Bobbi Thompson	FROM: Bus Assistant/Transportation TO: Sanitizer/WJSH

CERTIFIED

Resignations

Doris Beck	E.D. Counselor/.5 Conestoga-.5 Paintbrush
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New Hires-Regular

Heidi Nannemann	Library/Media Specialist - .5 Buffalo Ridge-.5 Conestoga
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New Hires-Substitutes/Temporaries

Patricia Arguello	Substitute Nurse/All Schools
Makayla Brown	Substitute Teacher/All Schools
Irene Bucher Daly	Substitute Teacher/All Schools
Amanda Hammelman-Thomas	Substitute Teacher/All Schools
Tanya Kimbley	Substitute Teacher/All Schools
James King	Substitute Teacher/All Schools
Margaret Owens	Substitute Teacher/All Schools
Emily Poss	Substitute Teacher/All Schools
Darcy Sams	Substitute Teacher/All Schools
Maggie Sigman	Substitute Teacher/All Schools
Zach Smith	Substitute Teacher/All Schools
Tiffany Stewart	Substitute Teacher/All Schools
Makala Riley	Substitute Teacher/All Schools
Gerri Thomas	Substitute Teacher/All Schools
Haley Thomas	Substitute Teacher/All Schools
Jennifer Youngs	Substitute Teacher/All Schools

Extra Duty Recommendations

Bre'Allan Bartell	7/8 Cheerleading Coach – Fall/Twin Spruce
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William Catlin	7/8 Wrestling Coach/Sage Valley
William Catlin	JH Head Coach – Wrestling/Sage Valley
Robert Shirley	7/8 Wrestling Coach/Sage Valley

Warrants

The following warrants were ratified and approved:

Payroll Warrants	229821 - 229939
Combined Fund Warrants	384209 - 384416
Major Maintenance Warrants	8598- 8615
Nutritional Services Fund Warrants	12277 - 12294
Insurance Warrants	4430
Student Activities/Bldg. Sp. Rev. Warrants	37098 - 37099
Activity Officials TBHS Warrants	1708 - 1709
Activity Officials WJSH Warrants	1410 - 1413

Bids and Quotes

The following bids were approved:

1. District Painting was awarded to Raisley Painting, LLC in the amount of \$24,140.00.
2. Access Control Updates were awarded to Collins Communications, Inc. as follows:
 - Paintbrush Elementary - \$27,582.56
 - Sage Valley Junior High - \$39,223.74
 - Rawhide Elementary - \$27,582.56
3. Asbestos Re-Inspection was awarded to Ingraham Environmental in the amount of \$54,020.97.

Contracts and Agreements

The following contracts and agreements were approved:

1. Sunflower Elementary Book Fair Agreement with Scholastic Book Fairs
2. Hillcrest Elementary Book Fair Agreement with Scholastic Book Fairs
3. Buffalo Ridge Elementary Book Fair Agreement with Scholastic Book Fairs
4. Rozet Elementary Literacy Professional Development with Camino Literacy Consulting
5. Campbell County Virtual School Student Portrait Agreement with Lifetouch
6. Little Powder School Student Portrait Agreement with Lifetouch
7. District Painting Agreement with Raisley Painting, LLC
8. Asbestos Re-Inspection Agreement with Ingraham Environmental, Inc.
9. Cottonwood Elementary Doors Project Agreement with Architectural Specialties, LLC
10. Pronghorn Elementary Doors Project Agreement with Architectural Specialties, LLC
11. Conestoga Elementary Doors Project Agreement with Architectural Specialties, LLC
12. Wright Junior/Senior High School Yearbook Agreement with Walsworth Yearbook

Policies

Revisions to Policy 5276, Bullying and Administrative Regulation 5276-R, Bullying were approved.

Revisions to Policy 4020, Recruitment, Selection, and Hiring: Nondiscrimination and Administrative Regulation 4020-R, Recruitment, Selection, and Hiring: Nondiscrimination were approved.

Student Expulsion

Student #1 was expelled for one calendar year with early re-admittance under strict probation.

Grant

Approval was given to apply for the WDE Positive School Climate Grant.

Isolation Applications Isolation applications #1 and #2 were approved.

**CONSENT AGENDA
ENDS**

COVID-19 Director of Student Support Services Kip Farnum provided information regarding COVID-19 testing. The district has received 5,000 Curative PCR molecular COVID-19 tests, and 800 BinaxNow rapid antigen tests. We will be able to start administering tests after the district becomes certified by receiving training on the CLIA process. Testing for students and staff will be entirely voluntary.

Mallo Camp Wagonwheel Elementary Principal Eric Stremcha provided a recap of Mallo Camp. Fifth grade students attended Mallo Camp at the beginning of this school year. Mallo Camp was not held last year, so sixth grade students will attend the camp this spring with sessions running from May 9 through May 21.

Special Programs Director of Special Programs Luke Danforth provided information regarding the autism program, deaf and hard of hearing program, functional life skills program, and skills program. The district currently has 987 students on Individual Education Plans (IEPs).

American Rescue Plan (ARP) Mr. Holmes provided information regarding American Rescue Plan (ARP). The state has accepted the funds; however, the funds have not been distributed to districts yet.

Public Comments Public comments were heard regarding regarding student dress, vaccine incentives for employees, Campbell County School District's relationship with Campbell County Public Library, acceptance of federal funds, Aquatic Center status, and chain of authority.

Trustee Celebrations Chairman Ochs expressed appreciation for our students being in school without masks, and fifth grade students being able to attend Mallo Camp.

Adjournment With no other business before the Board, the meeting was adjourned at 7:30 PM.

Secretary
Meldene Goehring

Chairman

Clerk